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**Financing of the United Nations Operation in Côte d'Ivoire**

# Budget for the United Nations Operation in Côte d'Ivoire for the period from 4 April 2004 to 30 June 2005

## Report of the Secretary-General*

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* The delay in submission was due to the need for internal consultations in order to finalize budgetary requirements of the mission pursuant to its establishment on 4 April 2004 (Security Council resolution 1528 (2004)).

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*Summary*

The present report contains the budget for the United Nations Operation in Côte d'Ivoire (UNOCI) for the period from 4 April to 30 June 2004 and from 1 July 2004 to 30 June 2005, which amounts to $101,061,200 and $401,293,200, respectively.

The budget takes into account personnel and assets of the United Nations Mission in Côte d'Ivoire (MINUCI) and provides for the deployment of 200 military observers, 6,040 military contingent personnel, including 120 force headquarters staff officers, 350 civilian police, 406 international and 457 national staff, including 18 National Professional Officers, as well as 232 United Nations Volunteers.

The total resource requirements for the United Nations Operation in Côte d'Ivoire for the financial period from 4 April to 30 June 2004 and from 1 July 2004 to 30 June 2005 have been linked to the mission's objective through a number of results-based frameworks, grouped by components: ceasefire; disarmament, demobilization, reintegration, repatriation and resettlement; humanitarian and human rights; peace process; and law and order as well as support. The financial resources for operational items have been linked to the support component by identifying quantitative outputs for expenditure classes under operational costs.

**Financial resources**

(Thousands of United States dollars)

| | *4 April to 30 June 2004* | *1 July 2004 to 30 June 2005* | |
|---|---|---|---|
| *Category* | *Cost estimates* | *Cost estimates* | *Total* |
| Military and police personnel | 40 460.6 | 166 447.2 | 206 907.8 |
| Civilian personnel | 7 586.2 | 56 582.6 | 64 168.8 |
| Operational costs | 53 014.4 | 178 263.4 | 231 277.8 |
| **Gross requirements** | **101 061.2** | **401 293.2** | **502 354.4** |
| Staff assessment income | 861.2 | 7 176.0 | 8 037.2 |
| **Net requirements** | **100 200.0** | **394 117.2** | **494 317.2** |
| Voluntary contributions in kind (budgeted) | — | — | — |
| **Total requirements** | **101 061.2** | **401 293.2** | **502 354.4** |

**Human resources**

| *Category of personnel* | *Authorized/Proposed* |
|---|---|
| Military observers[a] | 200 |
| Military contingents[a] | 6 040 |
| Civilian police[a] | 350 |
| International staff | 406 |
| National staff[b] | 457 |
| United Nations Volunteers | 232 |

[a] Represents highest level of authorized/proposed strength.

[b] Includes National Professional Officers and National General Service staff.

The actions to be taken by the General Assembly are set out in section IV of the present report.

# I. Mandate and planned results

1. The process leading up to the establishment of the United Nations Operation in Côte d'Ivoire (UNOCI) is shown below:

| *Date* | *Mandate day/timing* | *Description* |
|---|---|---|
| 6 January 2004 | M-89 days | In his report on the United Nations Mission in Côte d'Ivoire (MINUCI) submitted pursuant to Security Council resolution 1514 (2003) of 13 November 2003 (S/2004/3), the Secretary-General recommended that the Security Council consider authorizing the deployment of a multidimensional United Nations peacekeeping operation to support the peace process in Côte d'Ivoire |
| 27 February 2004 | M-37 days | By its resolution 1528 (2004) of 27 February 2004, the Security Council established the United Nations Operation in Côte d'Ivoire (UNOCI) as from 4 April 2004, renewed the mandate of MINUCI until 4 April 2004, and requested the Secretary-General to transfer authority from MINUCI and ECOWAS forces to UNOCI on that date |
| 24 March 2004 | M-11 days | The Advisory Committee on Administrative and Budgetary Questions provided a commitment authority in the amount of $49,943,300 to meet the cost of initial critical logistical and personnel requirements of UNOCI for the period from 4 April to 30 June 2004 |
| 4 April 2004 | M-Day | UNOCI established |
| 6 May 2004 | M+32 days | Budget for UNOCI issued |

2. The mandate of the United Nations Operation in Côte d'Ivoire (UNOCI) was established by the Security Council in its resolution 1528 (2004). The Operation is mandated to help the Security Council to achieve an overall objective, namely, to restore normalcy and overall security in Côte d'Ivoire.

3. Within this overall objective, UNOCI will, during the budget period, contribute to a number of expected accomplishments by delivering related key outputs, shown in the frameworks below. The frameworks are grouped by components derived from the mandate of the Operation contained in paragraph 6 of Security Council resolution 1528 (2004), namely: ceasefire; disarmament, demobilization, reintegration, repatriation and resettlement; humanitarian and human rights; peace process; and law and order, and also include a support component.

4. The expected accomplishments would lead to the fulfilment of the Security Council's objective within the time frame of the Operation, and the indicators of achievement show a measurement of progress towards such accomplishments during the budget period. The financial resources for operational items have been linked to the support component by quantifying outputs for expenditure classes under operational costs. In view of the continuing deployment of the Operation, the attribution of the proposed human resources of UNOCI has been presented by organizational unit rather than by framework components.

5. UNOCI is headed by the Special Representative of the Secretary-General at the Under-Secretary-General level, assisted by two Deputy Special Representatives at the Assistant Secretary-General level. Military operations are headed by a Force Commander at the D-2 level.

6. The headquarters for the Operation has been established in Abidjan, with two sector headquarters located in Bouaké (Sector East) and Daloa (Sector West) and a forward logistics base in Yamassoukro. The Operation provides administrative, logistical and technical support to its substantive, military and civilian police personnel deployed in Abidjan, Sectors East and West and 75 field locations throughout the country.

**Component 1: Ceasefire**

| *Expected accomplishment* | *Indicators of achievement* |
|---|---|
| 1.1 Compliance of the parties to the comprehensive ceasefire agreement of 3 May 2003 | 1.1.1 Quadripartite Coordination Committee is established, including National Armed Forces of Côte d'Ivoire (FANCI), Forces Nouvelles and Licorne, to control the movement of armed groups |
| | 1.1.2 Representatives of the Ivorian armed forces participate in fortnightly meetings of the Joint Monitoring Committee |
| | 1.1.3 Zero violations of the comprehensive ceasefire agreement of 3 May 2003 |

*Outputs*

- 998,800 troop foot patrol days to monitor the implementation of the ceasefire agreement (20 troops per patrol, 20 patrols per battalion, 2 battalions in Sector East for 26 days; 20 troops per patrol, 20 patrols per battalion, 3 battalions in Sector East for 31 days; 20 troops per patrol, 20 patrols per battalion, 3 battalions in Sector East and 2 battalions in Sector West for 30 days; 20 troops per patrol, 20 patrols per battalion, 3 battalions per sector, 2 sectors for 367 days)
- 224,730 troop manned checkpoints/observation posts days to monitor the implementation of the ceasefire agreement (30 troops per checkpoint, 3 checkpoints per battalion, 2 battalions in Sector East for 26 days; 30 troops per checkpoint, 3 checkpoints per battalion, 3 battalions in Sector East for 31 days; 30 troops per checkpoint, 3 checkpoints per battalion, 3 battalions in Sector East and 2 battalions in Sector West for 30 days; 30 troops per checkpoint, 3 checkpoints per battalion, 3 battalions per sector, 2 sectors for 367 days)

- 70,920 military observers mobile patrol days to observe the implementation of the ceasefire agreement (2 observers per patrol, 50 patrol teams for 26 days; 2 observers per patrol, 80 patrol teams for 427 days)
- 1,812 military observers foot patrol days to investigate violations of the ceasefire agreement (4 observers for 453 days)
- 7,040 air patrol hours to monitor the situation at the borders, with special focus on possible influxes of refugees and combatants from Liberia (80 hours a month per helicopter for 8 military helicopters for 11 months)
- Weekly meetings with the national armed forces of Côte d'Ivoire to assist in monitoring the borders, with particular attention to the situation of Liberian refugees and to the movement of combatants
- Daily liaison with FANCI and the military elements of the Forces Nouvelles in order to promote the re-establishment of trust between all the Ivorian forces
- Monthly meeting of the Quadripartite Coordination Committee to assist in the implementation of the ceasefire agreement
- Regular advice to FANCI and Forces Nouvelles on their responsibilities under Linas-Marcoussis and the ceasefire agreement, including development of operational guidelines
- Protected civilians under imminent threat of physical violence in areas of deployment
- 93,318 security troop days provided for the ministers of the Government of National Reconciliation (206 troops for 453 days)

*External factors*

Licorne will maintain its presence in Côte d'Ivoire. Licorne will provide a Quick Reaction Force in support of the United Nations Force; troop-contributing countries will provide the required troops to task

**Component 2: Disarmament, demobilization, reintegration, repatriation and resettlement**

| *Expected accomplishment* | *Indicators of achievement* |
|---|---|
| 2.1 Progress towards the reintegration of national ex-combatants into Côte d'Ivoire society and repatriation and resettlement of foreign ex-combatants present in Côte d'Ivoire | 2.1.1 Over 30,000 combatants in Côte d'Ivoire voluntarily disarmed and demobilized |
| | 2.1.2 Over 30,000 ex-combatants participated in reintegration, repatriation and resettlement programmes |

*Outputs*

- Monitored the disarmament and demobilization of ex-combatants including the movement of all troops back to 11 regrouping/cantonment sites in 17 disarmament, demobilization and reintegration zones, security measures at the cantonment sites, identification and profiling of 30,000 ex-combatants
- Secured 11 regrouping/cantonment sites in 17 disarmament, demobilization and reintegration zones, including securing movement of ex-combatants and guarding of weapons, ammunition and other military materiel handed over by the former combatants and neutralized or destroyed such materiel

- Secured and monitored 2 sites to which heavy weapons and military aircraft are confined
- Advice to the National Committee for disarmament, demobilization and reintegration on the implementation of the national programme for the disarmament, demobilization and reintegration of the combatants, with special attention to the specific needs of women and children
- Advice to the Government of National Reconciliation on the implementation of a nationwide, multimedia public information programme in support of disarmament, demobilization and reintegration of the ex-combatants
- Convened regional meetings with major stakeholders to address the regional dimensions of the country-specific disarmament, demobilization, reintegration, repatriation and resettlement programmes, with special attention to the specific needs of women and children
- Implemented quick-impact projects

*External factors*

Licorne will maintain its presence in Côte d'Ivoire; Licorne will provide a Quick Reaction Force in support of the United Nations Force; troop-contributing countries will provide the required troops to task; external funding for disarmament, demobilization, reintegration, repatriation and resettlement will be available

**Component 3: Humanitarian and human rights**

| *Expected accomplishment* | *Indicators of achievement* |
|---|---|
| 3.1 Improved humanitarian conditions and increased respect for human rights in Côte d'Ivoire | 3.1.1 500,000 internally displaced persons and 69,000 refugees resettled |
| | 3.1.2 The Côte d'Ivoire National Human Rights Commission established |

*Outputs*

- Advice on human rights to the Government of National Reconciliation of Côte d'Ivoire and national institutions such as the National Human Rights Commission and the legislative and judicial institutions (Parliamentarian Commissions working on human rights issues, Ministry of Justice) and civil society organizations, including the development and implementation of the National Human Rights Plan of Action
- Fortnightly field visits in Man, Duékoué, San Pedro, Daloa, Korhogo, Bouaké, Yamoussoukro and Bondoukou to advocate human rights issues with local authorities, non-governmental organizations (NGOs) and other local stakeholders
- Quarterly workshops on the role of civil society for 120 members of local civil society organizations in Man, Korhogo, Bouaké and Yamoussoukro
- Trained 80 advocates of human rights organizations and NGOs in Man, Duékoué, San Pedro, Daloa, Korhogo, Bouaké, Yamoussoukro and Bondoukou in relation to the implementation of the Linas-Marcoussis Agreement
- Advice to local NGOs in building local capacity for human rights monitoring in Abidjan, Man, Duékoué, San Pedro, Daloa, Korhogo, Bouaké, Yamoussoukro and Bondoukou

- Weekly coordination human rights meetings in Abidjan, Bouaké, Yamoussoukro, Daloa and Guiglo-Duékoué with representatives of the Government of National Reconciliation and national institutions, national and international NGOs to coordinate the human rights strategy and to address human rights promotion and protection issues
- Monitored human rights situation in 8 provinces
- 20 special investigations, fact-finding missions and reports on gross human rights violations
- Two national colloquiums for national institutions, the judiciary, the Bar Association, academics and civil society on the protection of human rights and the administration of justice in a post-conflict situation, and the role of civil society in the promotion of human rights and national reconciliation
- Advice to the Government of National Reconciliation on promoting gender equality and women's full and equal participation in decision-making structures at all levels and addressing human rights violations with a view to ending impunity
- Regular liaison on gender issues with government institutions, United Nations entities present in the country and NGOs
- Advice to the government authorities on the implementation of the national AIDS programme, in cooperation with other United Nations agencies and local and international NGOs
- Advice to the Government of National Reconciliation (Ministries of Solidarity, National Reconciliation, Human Rights, Victims of War and AIDS) on vulnerable groups, including women and children
- Implemented quick-impact projects

*External factors*

Fighting ceases and local parties cooperate by providing security and access for humanitarian actors; parties discontinue use of child soldiers; donors provide necessary funding; parties commit themselves to national reconciliation

**Component 4: Peace process**

| *Expected accomplishment* | *Indicators of achievement* |
|---|---|
| 4.1 Progress towards the re-establishment of the authority of the State throughout Côte d'Ivoire | 4.1.1 Local government offices reopened in the western and northern parts of the country |
| | 4.1.2 All ministers of the Government of National Reconciliation regularly attend sessions of the Council of Ministers |
| | 4.1.3 The Government of National Reconciliation approved and made available a plan for infrastructure reconstruction and development, national economic recovery and strengthening of social cohesion in accordance with the Linas-Marcoussis Agreement |
| | 4.1.4 Free broadcasting of the international radio and television media throughout Côte d'Ivoire restored |

*Outputs*

- Regular advice, in cooperation with the Economic Community of West African States (ECOWAS) and other international partners, to the Minister of Territorial Administration and local authorities in Abidjan, Man, Bouaké and Yamoussoukro on the re-establishment of the authority of the State and public infrastructure throughout the country
- Regular meetings with Ivorian political parties, civil society and non-governmental organizations to promote consensus on issues related to the achievement of sustainable peace in the region
- Sustained contacts, including regular visits, with subregional heads of State and institutions in Liberia, Guinea, Mali, Burkina Faso, Ghana, Sierra Leone, Niger, Senegal, Benin, Nigeria, Guinea-Bissau, Cape Verde, Gambia and Togo to consolidate the peace process and progress in the implementation of the Linas-Marcoussis Agreement
- Weekly inter-agency meetings to coordinate the United Nations system efforts in Côte d'Ivoire
- Chaired weekly meetings of the Monitoring Committee created by the Linas-Marcoussis Agreement, alternating in Abidjan, Man, Duékoué, San Pedro, Daloa, Korhogo, Bouaké, Yamoussoukro and Bondoukou
- Secretariat support to the Monitoring Committee created by the Linas-Marcoussis Agreement
- Advice to the Government of National Reconciliation and national institutions on legal aspects of the implementation of the Linas-Marcoussis Agreement
- A multimedia, nationwide public information and advocacy programme in support of the peace process, including press briefings, newspaper advertisements, outreach campaigns in local communities, distribution of newsletters and maintenance of a web site
- Broadcast public information programmes on the peace process throughout Côte d'Ivoire in local languages for 24 hours a day, 7 days a week
- Trained 20 local journalists in core journalistic techniques and practices
- Implemented quick-impact projects

| *Expected accomplishment* | *Indicators of achievement* |
|---|---|
| 4.2 Free, fair and transparent elections in Côte d'Ivoire | 4.2.1 The Côte d'Ivoire Independent Electoral Commission issued time line and operational plan for elections to be held in October 2005 |
| | 4.2.2 A referendum on article 35 of the Ivorian constitution concerning the criteria for eligibility to the Presidency of the Republic of Côte d'Ivoire is held |
| | 4.2.3 The National Assembly of Côte d'Ivoire passed electoral legislation in accordance with the Linas-Marcoussis Agreement |
| | 4.2.4 Registration of voters is completed throughout Côte d'Ivoire |

*Outputs*

- Technical assistance, oversight and guidance to the Government of National Reconciliation at its request on the appointments and functioning of the Independent Electoral Commission and subordinate elections structures
- Needs assessment of the Independent Electoral Commission and assistance in preparing and finalizing the electoral budget for submission to potential donors
- Technical assistance to the Government of National Reconciliation and Independent Electoral Commission in conceptualizing a comprehensive voter education programme, covering sequentially all phases of the electoral process
- Technical assistance in planning a training and capacity-building programme for the Independent Electoral Commission staff on electoral law, operational procedures, the code of conduct, and other relevant aspects of the electoral process with a view to efficient and transparent performance of their task
- Technical assistance to the Independent Electoral Commission in the planning of a feasible registration programme, the establishment and management of a voter register database, printing, exhibition and updating of voters' rolls, and in the design, specification, and procurement of electoral materials, including ballot papers
- Technical assistance to the Independent Electoral Commission in establishing electoral offices throughout the country
- Technical assistance to develop a nationwide security plan for the conduct of elections
- Monitoring of electoral preparations process throughout Côte d'Ivoire

*External factors*

Licorne will maintain its current strength in Côte d'Ivoire; Licorne will provide a Quick Reaction Force in support of the United Nations Force; civilian police and troop-contributing countries will provide the required troops to task; necessary material and financial support for the re-establishment of the State authority and for the holding of elections will be available

**Component 5: Law and order**

| *Expected accomplishment* | *Indicators of achievement* |
|---|---|
| 5.1 Enhanced public law and order and creation of sustainable operational capacity of the National Police and the Gendarmerie in Côte d'Ivoire | 5.1.1 Interim police service in the northern prefectures of Côte d'Ivoire established |
| | 5.1.2 Police training facility in the northern part of Côte d'Ivoire established |
| | 5.1.3 Joint Security Sector Reform Coordinating Committee established |

*Outputs*

- Daily assessment visits to 12 Police Prefectures and 4 Legions throughout Côte d'Ivoire and to commissariats, companies and squadrons in the northern part of Côte d'Ivoire
- An assessment of the National Police integration and professional development plan
- Technical assistance to local law enforcement institutions to undertake vetting, recruitment, registration, certification and authorization of the applications for the interim police service in northern Côte d'Ivoire
- 4 refresher courses in democratic policing for the National Police and the Gendarmerie
- 4 refresher courses on human rights for the National Police and the Gendarmerie
- Trained 30 police trainers in "train the trainer" programmes
- Technical assistance to the National Police and the Gendarmerie in various areas of policing, including reform and restructuring, training, welfare support, police support units, special units and international support mechanisms
- Mentored daily the National Police and the Gendarmerie by co-location in 12 Police Prefectures and 4 Legions
- Public information campaign to highlight new policing approaches, public safety and related community issues

| *Expected accomplishment* | *Indicators of achievement* |
|---|---|
| 5.2 Progress towards re-establishment of the authority of the judiciary and the rule of law (including corrections institutions) throughout Côte d'Ivoire | 5.2.1 The Government of National Reconciliation reopens the prison system in the northern prefectures of Côte d'Ivoire |
| | 5.2.2 The Government of National Reconciliation and judicial authorities implement rule of law aspects of the Linas-Marcoussis Agreement, including those relating to national identification and reforms in the constitutional, legislative and regulatory spheres |

*Outputs*

- Advice on the development of a prison system development plan in conjunction with national and international stakeholders
- Weekly meetings with national prison authorities to facilitate the reopening of prisons in the north
- Training, mentoring and advisory programmes for prison authorities in the south
- Regular meetings with potential international partners to encourage bilateral assistance to rebuild key prisons in the north and address training and development needs
- Advice to the Ministry of Justice and judicial authorities at the national and local levels in support of the reopening and smooth functioning of the court system in areas impacted by the conflict

| *Expected accomplishment* | *Indicators of achievement* |
|---|---|
| • Advice to host country counterparts on the implementation of the rule of law aspects of the Linas-Marcoussis Agreement, i.e., national identification and reforms in the constitutional, legislative and regulatory spheres | |

*External factors*

European Union implements major judicial and good governance reform initiative, involving resources and technical assistance for strengthening the legal and judicial system; international partners implement court monitoring programme and provide internal advisers to Côte d'Ivoire's institutions of justice; civilian police and troop-contributing countries will provide required troops to task

**Component 6: Support**

| *Expected accomplishment* | *Indicators of achievement* |
|---|---|
| 6.1 Effective and efficient logistical and administrative support to the Operation | 6.1.1 Full national staff incumbency achieved in February 2005 |
| | 6.1.2 90 per cent vehicle availability rate achieved |
| | 6.1.3 90 per cent availability of information technology and communications services achieved |

*Outputs*

**Military and police personnel**

- 6,240 military personnel, including staff officers and military observers, deployed and rotated
- 350 civilian police deployed and rotated
- Contingent-owned equipment and self-sustainment in respect of 6,040 contingent personnel periodically verified and monitored
- 6,040 contingent personnel supplied with rations and potable water in 14 locations

**Civilian personnel**

- Up to 1,095 civilian contracts administered (includes 406 international staff, 18 National Professional Officers, 439 national staff and 232 United Nations Volunteers)

**Facilities and infrastructure**

- Established and maintained mission headquarters in Abidjan and two sector headquarters offices (Daloa and Bouaké)
- Established and maintained logistics bases in Abidjan, Daloa, Bouaké and Yamassoukro
- Maintained all mission premises in Abidjan, two sectors and 67 team sites (40 military observers and 27 civilian police team sites)
- Established and maintained office space for 1,095 civilian staff, 120 staff officers, 200 military observers and 350 civilian police personnel
- Established and maintained living accommodation for 120 staff officers in Abidjan and 60 staff officers each in Daloa and Bouaké

- Established and maintained two civilian police training schools in Abidjan and Bouaké
- 180 generators operated and maintained in 75 locations
- Produced maps for mission requirements using Geographical Information System

**Ground transportation**

- Maintained and operated over 960 United Nations-owned vehicles fitted with HF and VHF radios and carlogs at 75 locations
- Provided fuel and lubricants for 923 contingent-owned vehicles
- Provided daily shuttle bus transportation in Abidjan for international and national staff and Force Headquarters military staff

**Air transportation**

- Managed 2 fixed-wing and 12 rotary-wing aircraft in 8 locations throughout Côte d'Ivoire, including 8 military helicopters in 5 locations for 14,655 hours
- Provided fuel and lubricants to a fleet of 14 aircraft in 8 locations
- Implemented regular schedule of passenger and resupply flights and, as required, conducted medical evacuation flights

**Communication**

- 30 very small aperture terminals (VSAT) systems at 30 locations installed, maintained and operated
- 31 telephone exchanges for 1,765 staff and 200 military contingent users (one exchange at each company location) installed, maintained and operated
- 56 repeaters installed, maintained and operated
- 15 microwave links installed, maintained and operated
- 14 FM radio transmitter stations, covering the entire country, installed, maintained and operated

**Information technology**

- 1,287 desktops, 38 servers, 472 laptops, 1,165 printers, 35 high-speed scanners and 30 digital senders in 75 locations for 1,765 users installed and supported
- Wide-area networks for 1,765 users and 200 military contingent users (one network connection per company) including database administration systems and standard office applications, in 75 locations installed, maintained and supported

**Medical**

- Three United Nations level-1 clinics in Abidjan, Daloa and Bouaké established, operated and maintained
- 16 level-1 clinics located with contingents deployed, maintained and operated
- 2 level-2 hospitals deployed, maintained and operated

*External factors*

Status-of-forces agreement will be complied with; suppliers of goods and services will be able to deliver as contracted; qualified national staff will be available

# II. Resource requirements

## A. Financial resources

### 1. Overall

(Thousands of United States dollars)

| Category | 4 April to 30 June 2004<br>Cost estimates | 1 July 2004 to 30 June 2005<br>Cost estimates | Total |
|---|---|---|---|
| **Military and police personnel** | | | |
| Military observers | 1 423.8 | 9 318.1 | 10 741.9 |
| Military contingents | 36 959.9 | 141 250.9 | 178 210.8 |
| Civilian police | 2 076.9 | 15 878.2 | 17 955.1 |
| Formed police units | — | — | — |
| **Subtotal** | **40 460.6** | **166 447.2** | **206 907.8** |
| **Civilian personnel** | | | |
| International staff[a] | 5 191.0 | 41 365.7 | 46 556.7 |
| National staff[b] | 1 064.3 | 9 121.9 | 10 186.2 |
| United Nations Volunteers[c] | 1 330.9 | 6 095.0 | 7 425.9 |
| **Subtotal** | **7 586.2** | **56 582.6** | **64 168.8** |
| **Operational costs** | | | |
| General temporary assistance | — | — | — |
| Government-provided personnel | — | 411.4 | 411.4 |
| Civilian electoral observers | — | — | — |
| Consultants | 29.0 | 248.1 | 277.1 |
| Official travel | 944.9 | 1 432.1 | 2 377.0 |
| Facilities and infrastructure | 18 059.3 | 55 323.6 | 73 382.9 |
| Ground transportation | 11 469.8 | 33 854.5 | 45 324.3 |
| Air transportation | 2 745.0 | 43 257.3 | 46 002.3 |
| Naval transportation | — | — | — |
| Communications | 9 645.1 | 21 588.6 | 31 233.7 |
| Information technology | 2 994.1 | 6 075.0 | 9 069.1 |
| Medical | 319.5 | 4 961.8 | 5 781.3 |
| Special equipment | 302.0 | 2 643.0 | 2 945.0 |
| Other supplies, services and equipment | 5 805.7 | 7 668.0 | 13 473.7 |
| Quick-impact projects | 200.0 | 800.0 | 1 000.0 |
| **Subtotal** | **53 014.4** | **178 263.4** | **231 277.8** |
| **Gross requirements** | **101 061.2** | **401 293.2** | **502 354.4** |
| Staff assessment income | 861.2 | 7 176.0 | 8 037.2 |
| **Net requirements** | **100 200.0** | **394 117.2** | **494 317.2** |
| Voluntary contributions in kind (budgeted) | — | — | — |
| **Total requirements** | **101 061.2** | **401 293.2** | **502 354.4** |

[a] Cost estimates for 2003/04 and 2004/05 are inclusive of a 30 per cent and 20 per cent delayed recruitment factor, respectively.

[b] Cost estimates for 2003/04 and 2004/05 are inclusive of a 15 per cent and 10 per cent delayed recruitment factor, respectively.

[c] Cost estimates for 2003/04 and 2004/05 are inclusive of a 10 per cent delayed deployment factor.

### 2. Contingent-owned equipment: major equipment and self-sustainment

7. Requirements for the period from 4 April 2004 to 30 June 2005 are based on standard reimbursement rates for major equipment (wet lease) and self-sustainment in the total amount of $53,857,500 as follows:

(Thousands of United States dollars)

| | *Estimated amount* | | |
|---|---|---|---|
| *Category* | *4 April to 30 June 2004* | *1 July 2004 to 30 June 2005* | *Total* |
| Major equipment | 3 364.0 | 25 675.3 | 29 039.3 |
| Self-sustainment | | | |
| Catering (kitchen facilities) | 130.1 | 1 760.6 | 1 890.7 |
| Communications | 288.5 | 5 426.7 | 5 715.2 |
| Office equipment | 86.8 | 1 519.1 | 1 605.9 |
| Electrical | 106.3 | 1 776.9 | 1 883.2 |
| Minor engineering | 48.9 | 969.8 | 1 018.7 |
| Explosive ordnance disposal | 33.8 | 509.5 | 543.3 |
| Laundry and cleaning | 67.5 | 1 474.7 | 1 542.2 |
| Tentage | 69.2 | 1 232.7 | 1 301.9 |
| Medical services | 151.2 | 3 029.1 | 3 180.3 |
| Accommodation | – | 1 170.0 | 1 170.0 |
| Observation | 89.9 | 1 771.2 | 1 861.1 |
| Field defence stores | 11.5 | 69.0 | 80.5 |
| Miscellaneous general stores | 156.7 | 2 868.5 | 3 025.2 |
| **Subtotal** | **1 240.4** | **23 577.8** | **24 818.2** |
| **Total** | **4 604.4** | **49 253.1** | **53 857.5** |

### 3. Non-budgeted contributions

8. To date, no non-budgeted voluntary contributions have been received by the Operation. Pending the conclusion of a status-of-forces agreement between the United Nations and the Government of National Reconciliation of Côte d'Ivoire, the model status-of-forces agreement of 9 October 1990 (A/45/594, annex) applies provisionally.

## B. Human resources

### 1. Military and police personnel[a]

| | *Authorized* |
|---|---|
| Military observers | 200 |
| Military contingents | 6 040 |
| Civilian police | 350 |

[a] Represents highest level of authorized strength.

## 2. Civilian personnel

### Proposed staffing establishment

| | USG–ASG | D-2–D-1 | P-5–P-4 | P-3–P-1 | Field Service | General Service | Security Service | Total International | National staff[a] | United Nations Volunteers | Total |
|---|---|---|---|---|---|---|---|---|---|---|---|
| Substantive Offices | 3 | 8 | 53 | 39 | 13 | 15 | — | **131** | 90 | 137 | **358** |
| Division of Administration | — | 1 | 27 | 55 | 154 | 26 | 12 | **275** | 367 | 95 | **737** |
| **Total** | **3** | **9** | **80** | **94** | **167** | **41** | **12** | **406** | **457** | **232** | **1 095** |

[a] Includes National Professional Officers and national General Service staff.

9. The organizational structure of the Operation is shown in the annex to the present report and detailed in paragraphs 10 to 79 below.

### (a) Executive direction and management

10. Overall mission direction and management are to be provided by the immediate Office of the Special Representative of the Secretary-General.

#### Office of the Special Representative of the Secretary-General

| | USG–ASG | D-2–D-1 | P-5–P-4 | P-3–P-1 | Field Service | General Service | Security Service | Total International | National staff[a] | United Nations Volunteers | Total |
|---|---|---|---|---|---|---|---|---|---|---|---|
| Proposed | 1 | 1 | 2 | 3 | 3 | — | — | **10** | 6 | — | **16** |

[a] Includes National Professional Officers and national General Service staff.

11. The Special Representative of the Secretary-General at the Under-Secretary-General level assists the Secretary-General in the implementation of the mandate of UNOCI and is responsible for the overall management of the Operation and for the coordination and conduct of all the activities of the United Nations system in Côte d'Ivoire. The Special Representative is supported by two Deputy Special Representatives at the Assistant Secretary-General level responsible for operations and rule of law, and humanitarian coordination, recovery and reconstruction, respectively. Reporting directly to the Special Representative are the Force Commander, heads of the Political Affairs Office, Communications and Public Information Office, Joint Mission Analysis Cell, Senior Legal Adviser, Senior Resident Auditor, as well as the Chief Administrative Officer.

12. The immediate Office of the Special Representative of the Secretary-General would be headed by a Chief of Staff (D-2) who would provide policy and strategic advice as well as assistance to the Special Representative of the Secretary-General in the overall coordination of the activities of UNOCI and manage the flow of information between United Nations Headquarters in New York and the Operation as well as within the Operation's senior management team. The Chief of Staff would be supported by a Special Assistant (P-3).

13. The Office also comprises two Special Assistants (one P-5 and one P-3) who provide direct support to the Special Representative in the discharge of his functions, including in political consultations with the national and regional actors, as well as serve as a focal point for UNOCI for constituency-building with donors, liaison with diplomatic community, NGOs and the media; a Personnel Conduct Officer (P-4), who provides advice to the Special Representative on redressing complaints and grievances of civil society in respect of the conduct of the Operation's military personnel, civilian police and international staff, as well as two Protocol Officers (one P-2 and one National Professional Officer). The Office would be supported by six administrative assistants (three Field Service and three national staff) and two drivers (national staff).

**Office of the Deputy Special Representative of the Secretary-General for Operations and Rule of Law**

| | *USG–ASG* | *D-2–D-1* | *P-5–P-4* | *P-3–P-1* | *Field Service* | *General Service* | *Security Service* | ***Total International*** | *National staff* | *United Nations Volunteers* | *Total* |
|---|---|---|---|---|---|---|---|---|---|---|---|
| Proposed | 1 | -- | 3 | | 1 | 1 | — | **6** | 1 | -- | 7 |

14. The Deputy Special Representative of the Secretary-General for Operations and Rule of Law at the Assistant Secretary-General level would provide policy and strategic advice to the Special Representative on matters relating to the implementation of the mandate of the Operation, lead high-level negotiations with officials of the Government of National Reconciliation, leaders of political parties and civil society and act as the Head of UNOCI in the absence of the Special Representative. Reporting directly to the Deputy Special Representative are heads of the Human Rights Office, Civil Affairs Section, Rule of Law, Judicial System and Prison Advisory Section, Electoral Assistance Section, as well as the Police Commissioner.

15. The immediate office of the Deputy Special Representative of the Secretary-General would comprise a Senior Coordination Officer (P-5) who would assist the Deputy Special Representative in the day-to-day management of the office and coordinate the work of the substantive offices under the purview of the Deputy Special Representative, as well as liaise with government officials, leaders of political parties and civil society, convene consultative meetings, prepare statements and briefing notes for the Deputy Special Representative, coordinate operational activities and liaise with the Operation's Political Affairs Office and the office of the Force Commander.

16. The office of the Deputy Special Representative would also include a Programme Officer (P-4) who would be responsible for the monitoring, reporting and implementing best practices in the Operation and a Special Assistant (P-4) who would assist the Deputy Special Representative in coordination activities as well as follow-up action with the support component of UNOCI on all administrative, financial and operational matters. The support staff of the Office would comprise two administrative assistants (one Field Service and one General Service (Other level)) and one driver (national staff).

**Office of the Deputy Special Representative of the Secretary-General for Humanitarian Coordination, Recovery and Reconstruction**

| | USG–ASG | D-2–D-1 | P-5–P-4 | P-3–P-1 | Field Service | General Service | Security Service | Total International | National staff | United Nations Volunteers | Total |
|---|---|---|---|---|---|---|---|---|---|---|---|
| Proposed | 1 | – | 2 | – | 1 | 1 | – | **5** | 2 | | 7 |

17. The Deputy Special Representative of the Secretary-General for Humanitarian Coordination, Recovery and Reconstruction at the Assistant Secretary-General level, as coordinator of all humanitarian and economic activities of the United Nations system in Côte d'Ivoire, would advise the Government of National Reconciliation on planning for infrastructure reconstruction and development, national economic recovery and strengthening of social cohesion, matters relating to the restoration of free movement of people, goods and services throughout the territory of Côte d'Ivoire; facilitate the resumption of educational, economic and social activities throughout the country; develop policies and strategies for assisting the Government as well as facilitating the planning and implementation of programmes relating to humanitarian issues, environment and natural resources, resource mobilization and programme planning and assessment. The Deputy Special Representative would coordinate efforts of other United Nations agencies, funds and programmes as well as NGOs in providing financial and technical aid to the Government of National Reconciliation in order to promote rehabilitation and reconstruction activities in Côte d'Ivoire; in partnership with national authorities, United Nations agencies and NGOs, identify, develop and implement programmes and projects relating to the improvement of the current humanitarian situation, with special attention to the needs of women and children affected by the conflict.

18. Reporting directly to the Deputy Special Representative are the heads of the disarmament, demobilization and reintegration, child protection, gender issues and HIV/AIDS offices.

19. The immediate office of the Deputy Special Representative would comprise a Senior Coordination Officer (P-5), a Special Assistant (P-4), three administrative assistants (one Field Service, one General Service (Other level) and one national staff) and a driver (national staff).

**Office of the Force Commander**

| | USG–ASG | D-2–D-1 | P-5–P-4 | P-3–P-1 | Field Service | General Service | Security Service | Total International | National staff | United Nations Volunteers | Total |
|---|---|---|---|---|---|---|---|---|---|---|---|
| Proposed | – | 2 | – | – | – | 2 | | **4** | 3 | – | 7 |

20. The Office of the Force Commander would contribute to expected accomplishments 1.1 and 2.1 and support the related outputs in framework components 1 and 2.

21. The Force Commander (D-2), under the policy guidance of the Special Representative of the Secretary-General, develops the concept of operations and plans for the deployment of the military component of the Operation, conducts operations in support of the UNOCI mandate and implementation of the

Comprehensive Peace Agreement with a view to creating a secure and stable environment throughout Côte d'Ivoire.

22. The Force Commander would be assisted by a Deputy Force Commander (D-1) who would also be the Chief Military Observer. The support staff would comprise four administrative assistants (two General Service (Other level) and two national staff) and a driver (national staff).

**Political Affairs Office**

| | *USG–ASG* | *D-2–D-1* | *P-5–P-4* | *P-3–P-1* | *Field Service* | *General Service* | *Security Service* | ***Total International*** | *National staff* | *United Nations Volunteers* | ***Total*** |
|---|---|---|---|---|---|---|---|---|---|---|---|
| Proposed | — | 1 | 6 | 4 | — | 1 | — | **12** | 2 | | **14** |

23. The Political Affairs Office would contribute to the expected accomplishment 4.1 and support related outputs in the framework component 4.

24. The Political Affairs Office would be headed by a Head of Office (D-1) who would act as the Principal Political Adviser to the Special Representative of the Secretary-General on all matters related to the peace process in Côte d'Ivoire. The Office would facilitate progress towards implementation of the Comprehensive Peace Agreement, resolution of local conflicts, normalization of relations between Côte d'Ivoire and the neighbouring States, develop mechanisms for addressing cross-border issues, facilitate the operations of the Government of National Reconciliation, support and drive the reconciliation and integration efforts in Côte d'Ivoire, enable regular contacts with key national and international actors and coordinate meetings of senior regional officials, maintain regular liaison with diplomatic community and government officials, provide input into reports of the Operation, including reports of the Secretary-General to the Security Council and briefings to the Council, as well as coordinate inputs into UNOCI strategic planning and integrated mandate implementation plan.

25. The Political Affairs Office would comprise a Senior Political Affairs Officer (P-5), nine Political Affairs Officers (five P-4 and four P-3), two administrative assistants (one General Service (Other level) and one national staff ) and a driver (national staff).

**Office of the Resident Auditor**

| | *USG–ASG* | *D-2–D-1* | *P-5–P-4* | *P-3–P-1* | *Field Service* | *General Service* | *Security Service* | ***Total International*** | *National staff* | *United Nations Volunteers* | ***Total*** |
|---|---|---|---|---|---|---|---|---|---|---|---|
| Proposed | — | — | 3 | 1 | — | 1 | — | **5** | 1 | — | **6** |

26. The Office of the Resident Auditor would be headed by a Senior Resident Auditor (P-5) and would comprise three Resident Auditors (two P-4 and one P-3), an Auditing Assistant (General Service (Other level)) and a secretary (national staff). The proposed staffing for the Office and grade levels are commensurate with the scope of UNOCI operational activities and the range of administrative, logistical and technical support provided by administration to the Operation's substantive staff, military contingents and civilian police officers. Owing to the finalization of the proposed budget for the peacekeeping support account prior to the establishment

of UNOCI, staffing requirements for the Office have been included in the present budget on an interim basis and will be reflected in the support account requirements for the 2005-2006 period.

**Office of the Legal Adviser**

| | USG-ASG | D-2-D-1 | P-5-P-4 | P-3-P-1 | Field Service | General Service | Security Service | Total International | National staff[a] | United Nations Volunteers | Total |
|---|---|---|---|---|---|---|---|---|---|---|---|
| Proposed | — | 1 | 1 | — | 1 | — | - | 3 | 1 | - | 4 |

[a] National Professional Officer.

27. The Office of the Legal Adviser would be headed by a Chief Legal Officer (D-1) who would act as the Principal Legal Adviser to the Special Representative of the Secretary-General on all legal matters related to the implementation of the mandate of the Operation, including international law, administration of justice, constitutional, electoral and human rights issues. The Office would also provide legal review and advice on administrative, personnel and contractual matters related to the UNOCI operations as well as liase on legal matters with the Government of National Reconciliation.

28. The Office would comprise two Legal Officers (one P-4 and one National Professional Officer) and an administrative assistant (Field Service).

**Joint Mission Analysis Cell**

| | USG-ASG | D-2-D-1 | P-5-P-4 | P-3-P-1 | Field Service | General Service | Security Service | Total International | National staff | United Nations Volunteers | Total |
|---|---|---|---|---|---|---|---|---|---|---|---|
| Proposed | — | — | 1 | 1 | — | 1 | — | 3 | — | — | 3 |

29. The Joint Mission Analysis Cell acts as the Operation's information fusion centre and is responsible for the management (collection, coordination, analysis and dissemination) of information from civilian and military sources, analysis of risk and development of risk management advice and providing integrated mission-level security/risk management advice to UNOCI senior officials in order to support the decision-making process.

30. Joint Mission Analysis Cell would be headed by a Chief at the P-5 level who would be responsible for the planning and development of information collection requirements, evaluation, interpretation, analysis of information, performing threat analyses and supervising production of reports. Joint Mission Analysis Cell would comprise an Information Management Officer (P-3) responsible for the maintenance of the electronic databases infrastructure, ensuring data integrity, development of customized management reports and preparation of daily and weekly situational reports and briefing notes. The office would be supported by an administrative assistant (General Service (Other level)) and would also include two military staff officers.

**Communications and Public Information Office**

| | USG–ASG | D-2–D-1 | P-5–P-4 | P-3–P-1 | Field Service | General Service | Security Service | Total International | National staff[a] | United Nations Volunteers | Total |
|---|---|---|---|---|---|---|---|---|---|---|---|
| Proposed | | | | | | | | | | | |
| Operation headquarters | — | 1 | 2 | 8 | 4 | 1 | — | **16** | 27 | 5 | **48** |
| Field offices | | | — | 2 | - | - | - | **2** | 4 | 2 | **8** |
| **Total** | — | **1** | **2** | **10** | **4** | **1** | — | **18** | **31** | **7** | **56** |

[a] Includes National Professional Officers and National General Service Staff.

31. The Communications and Public Information Office would contribute to expected accomplishments 2.1, 4.1 and 5.1 and support related outputs in framework components 2, 4 and 5.

32. The Communications and Public Information Office would be headed by the Chief Information Officer (D-1) supported by an administrative assistant (General Service (Other level)). The Office would be responsible for producing and disseminating print, broadcast, photo/video and electronic media information on the mandate and role of UNOCI in the peace process; providing support to the national media and training of national journalists, as well as conducting community outreach programmes; producing and broadcasting FM and short-wave radio programmes in French, English and regional languages from the Operation headquarters in Abidjan and regional offices covering the entire territory of Côte d'Ivoire; conducting weekly press briefings, producing press releases and periodic publications in national languages, producing and distributing pamphlets and leaflets, as well as supporting and guiding the public information activities of the Operation's substantive offices.

33. The Office would comprise: (a) media relations specialists (a Spokesperson (P-5), a Public Information Officer (National Professional Officer) and a press assistant (national staff)); (b) publication specialists (an Information Officer (P-3), a photographer (Field Service), a graphic assistant (national staff), a production assistant (national staff)); (c) media development and monitoring specialists (a Public Information Officer (P-3), an Associate Public Information Officer (P-2), two media monitors (national staff), a media development assistant (national staff), a webmaster (United Nations Volunteer)); (d) public outreach specialists (two Public Information Officers (one P-3 and one National Professional Officer), two public information assistants (national staff), two Community Relations Officers (United Nations Volunteers)); (e) video production specialists (a Video Producer (P-3) and a production assistant (national Staff)); as well as establish and operate the UNOCI radio station (a Chief Radio Producer (P-4), five Radio Producers (one P-3, one P-2, one Field Service and two United Nations Volunteers), a Transmitter Technician (Field Service), a Broadcast Technology Officer (P-3), two broadcast technicians (one Field Service and one national staff), six assistant radio producers (national staff), two studio engineers (national staff), two studio technicians (national staff) and five production assistants (national staff)).

34. The Office would also deploy two Public Information Officers (one P-3, one United Nations Volunteer), one public information assistant (national staff) and one radio producer (national staff) to each of the two regional sector headquarters.

### Civil Affairs Section

| | USG–ASG | D-2–D-1 | P-5–P-4 | P-3–P-1 | Field Service | General Service | Security Service | Total International | National staff | United Nations Volunteers | Total |
|---|---|---|---|---|---|---|---|---|---|---|---|
| Proposed | – | – | 4 | 1 | – | 1 | – | 6 | 1 | – | 7 |

35. The Civil Affairs Section would contribute to expected accomplishment 4.1 and support related outputs in framework component 4.

36. The Civil Affairs Section, headed by a Senior Civil Affairs Officer (P-5), would be responsible for developing and maintaining liaison with government officials and local, political, civil society, religious and ethnic group leaders, engaging and negotiating with local interlocutors, assessing and monitoring the implementation of civil affairs activities carried out by local authorities, civic institutions and NGOs; preparing project documentation and specifications as well as developing necessary guidelines, policies, procedures and technical capacity to assist national authorities in the effective management of public and private sector activities; managing the implementation of projects and developing a project monitoring and evaluation reporting system, ensuring quality control; formulating and conducting training programmes for national counterparts, or identifying external training opportunities.

37. The Section would also plan, manage, coordinate, organize and supervise civil affairs operations within the mission area as well as coordinate the activities of United Nations agencies; take the lead in seeking technical assistance and funding support from multilateral and bilateral donors for capacity-building projects; provide strategic policy advice to senior UNOCI staff and other officials with regard to civil affairs; provide input in the Operation's strategic plan, identify emerging issues and analyse their implications, prepare reports, based on assessment of the impact of the political, economic and social developments in the country with respect to the implementation of the mandate of the Operation.

38. The Civil Affairs Office would comprise four Civil Affairs Officers (three P-4 and one P-3), two administrative assistants (one General Service (Other level)) one national staff) .

### Office of the Civilian Police Commissioner

| | USG–ASG | D-2–D-1 | P-5–P-4 | P-3–P-1 | Field Service | General Service | Security Service | Total International | National staff | United Nations Volunteers | Total |
|---|---|---|---|---|---|---|---|---|---|---|---|
| Proposed | | | | | | | | | | | |
| Operation headquarters | – | 1 | 4 | 1 | – | 2 | – | 8 | 8 | – | 16 |
| Field offices | – | – | 2 | – | – | – | – | 2 | 4 | – | 6 |
| **Total** | **–** | **1** | **6** | **1** | **–** | **2** | **–** | **10** | **12** | **–** | **22** |

39. The Office of the Civilian Police Commissioner would contribute to expected accomplishment 5.1 and support related outputs in framework component 5.

40. The Civilian Police Commissioner (D-1), under the guidance of the Special Representative of the Secretary-General, would manage civilian police officers

deployed to the Operation, conduct assessment of national policing institutions (the National Police and the Gendarmerie), assist in the reform and restructuring of the internal security forces through training and technical advice; identify the needs and capabilities of the internal security forces and liaise with the internal security services and assist in the restoration of the local policing presence throughout Côte d'Ivoire. The Civilian Police Commissioner would be assisted by a Special Assistant (P-3).

41. The Office of the Civilian Police Commissioner would be responsible for:

(a) In-depth assessment and evaluation of the local criminal justice system, police operational capabilities and needs, and personnel and skill requirements of the local police; development of short-term and medium-term plans for the restructuring of the national police force; advising the national police service on reform and restructuring requirements; supervising the development of policies, guidelines and procedures for the recruitment and selection of the local police officers; supervising the development/revision of guidelines, directives as well as standard operating procedure for the national police service;

(b) In-depth assessment of the training needs, assessing the condition and availability of training facilities, training manuals and logistics as well as assisting local police to meet their needs through international and bilateral support initiatives, development of comprehensive training policies in line with the overall human resource development policy of the local police, as well as developing training programmes based on training needs assessment, identification and initiating short-term knowledge standardization training and long-term skills and knowledge development training, assisting the national police in the day-to-day management and administration of the Training Academy, drafting and implementing an induction training package for international police officers;

(c) Formulation, execution and monitoring of plans and programmes to include the capability enhancement programmes, restructuring plans, implementation plan of the concept of operations and the mandate implementation plan, review and updating of existing organizational structure and development plan, coordination with local counterparts and other United Nations agencies and participation in joint planning activities, special studies and research projects and monitoring of special and quick-impact projects, preparation of short-term and long-term plans for the deployment of international civilian and national police, as well as preparation of the drawdown and exit plan;

(d) Planning and execution of police operations of the United Nations Civilian Police, coordination with the United Nations military, United Nations Security Coordinator and national security agencies in security and safety matters, advising the national police services on matters related to UNOCI police operations planning and implementation.

42. The Office of the Civilian Police Commissioner would comprise two Deputy Police Commissioners (P-5), an Operations Officer (P-4), a Reform, Restructuring and Integration Officer (P-4), a Planning Officer (P-4), and a Training Officer (P-4) supported by 12 administrative assistants (two General Service (Other level) and 10 national staff) and two drivers (national staff).

43. The two Deputy Police Commissioners would be responsible for the implementation of the Operation's mandate in Sector East (Bouaké) and Sector West

(Daloa), advising and providing guidance to the national civilian police counterparts on issues related to the local police reform initiatives, assisting the Police Commissioner in the supervision and deployment of United Nations civilian police in the sectors, making regular visits to the team sites to observe the overall progress, welfare and security concerns of civilian police personnel on the ground. The two Deputy Police Commissioners would be supported by four administrative assistants (national staff).

**Rule of Law, Judicial System and Prison Advisory Section**

| | *USG-ASG* | *D-2-D-1* | *P-5-P-4* | *P-3-P-1* | *Field Service* | *General Service* | *Security Service* | ***Total International*** | *National staff*[a] | *United Nations Volunteers* | ***Total***[b] |
|---|---|---|---|---|---|---|---|---|---|---|---|
| Proposed | | | | | | | | | | | |
| Operation headquarters | – | – | 3 | 2 | – | 1 | – | **6** | 5 | – | **11** |
| Field offices | – | – | – | – | – | – | – | **1** | 5 | – | **6** |
| **Total** | **—** | **—** | **4** | **2** | **—** | **1** | **—** | **7** | **10** | **—** | **17** |

[a] Includes National Professional Officers and national General Service staff.
[b] Excludes eight government-seconded Corrections Officers.

44. The Rule of Law, Judicial System and Prison Advisory Section would contribute to expected accomplishments 5.1 and 5.2 and support the related outputs in framework component 5.

45. The Section, headed by a Senior Judicial Affairs Officer (P-5), would be responsible for advising the Government of National Reconciliation on the re-establishment of the institutions of justice in areas impacted by the conflict; analysis of rule of law issues in the constitutional, legislative, regulatory, judicial and administrative spheres that are relevant to the implementation of the Linas-Marcoussis Agreement, advising national authorities on matters relating to national identification, documentation and citizenship and strengthening of the independence of the judiciary; developing, in conjunction with national and international stakeholders, a Penal Reform Development Plan that would guide the medium- and long-term development of the system, advising and mentoring government and local officials responsible for the re-establishment of the judicial system in the north; developing and implementing competency-based training programmes addressing all areas of prison and prisoner management; providing advice to government officials on the development of a national training capacity.

46. The Rule of Law, Judicial System and Prison Advisory Section in Abidjan would comprise specialists in judicial affairs, criminal law and correctional systems and would consist of five international staff (two P-4, one P-3, one P-2 and one General Service (Other level)) and five national staff (two Legal Officers (National Professional Officers), one legal assistant and two administrative assistants, (national staff)) and six government-seconded Corrections Officers. The Section would deploy six legal, judicial and prison advisory personnel (one P-4, one National Professional Officer and four national staff) as well as two government-seconded Corrections Officers to the regional sector headquarters.

### Human Rights Office

| | USG–ASG | D-2–D-1 | P-5–P-4 | P-3–P-1 | Field Service | General Service | Security Service | Total International | National staff[a] | United Nations Volunteers | Total |
|---|---|---|---|---|---|---|---|---|---|---|---|
| Proposed | | | | | | | | | | | |
| Operation headquarters | – | 1 | 1 | 1 | 1 | — | — | 4 | 1 | 1 | 6 |
| Field offices | | | 5 | 5 | 2 | | | 12 | 10 | 8 | 30 |
| **Total** | **—** | **1** | **6** | **6** | **3** | **—** | **—** | **16** | **11** | **9** | **36** |

[a] Includes National Professional Officers and national General Service staff.

47. The Human Rights Office would contribute to expected accomplishment 3.1 and support related outputs in framework component 3.

48. The Office, headed by the Chief Human Rights Officer (D-1) acting as senior adviser on human rights issues to the Special Representative of the Secretary-General and Deputy Special Representative for Operations and Rule of Law, would be responsible for advising and providing technical assistance to the Government of National Reconciliation in the implementation of the human rights and justice related provisions of the Linas-Marcoussis Agreement, including in the development of a National Plan of Action for Human Rights, establishment of an International Commission of Inquiry to investigate conflict-related human rights violations and a National Human Rights Commission; monitoring, investigating and reporting on the human rights situation throughout the country, allegations of individual human rights violations and referring them to the appropriate human rights mechanisms; assisting local governmental and non-governmental institutions in reinforcing their human rights promotion and protection capacity and mandates; developing and carrying out training activities for national and local institutions and civil society organizations in order to reinforce the national human rights protection capacity of civil society organizations.

49. The Human Rights Office in Abidjan would also comprise three international (one P-5, one P-3 and one Field Service) and one national staff as well as one United Nations Volunteer. The Office would deploy 26 Regional Human Rights Officers (five P-4, five P-3, eight National Professional Officers and eight United Nations Volunteers) as well as four administrative assistants (two Field Service and two national staff) to the regional sector headquarters.

### Electoral Assistance Section

| | USG–ASG | D-2–D-1 | P-5–P-4 | P-3–P-1 | Field Service | General Service | Security Service | Total International | National staff | United Nations Volunteers | Total |
|---|---|---|---|---|---|---|---|---|---|---|---|
| Proposed | — | – | 7 | 5 | – | 2 | — | 14 | 1 | 120 | 135 |

50. The Electoral Assistance Section would contribute to expected accomplishment 4.2 and support related outputs in framework component 4.

51. The Section, headed by the Chief Electoral Officer (P-5), would be responsible for the monitoring and reporting on all phases of the electoral process, both at the planning and implementation stages, at the central level and in the field; providing technical advice to the national bodies responsible for the organization and conduct

of activities relating to the electoral process (the Independent Electoral Commission, the National Identification Office and the National Identification Supervisory Commission).

52. The Electoral Assistance Section would also comprise 11 international professional staff (six P-4: one Electoral Analyst, one Field Operations Coordinator, one Legal/Independent Elections Commission Liaison Officer, one Logistics Support Coordinator, one Training/Procedures Officer and one Identification/Voter Registration Officer; and five P-3: three Area Managers, one Electoral Monitoring Officer and one Electoral Operations Officer) and would deploy throughout the country 120 Field Electoral Officers (United Nations Volunteers) commencing in November 2004. The Section would be supported by three administrative assistants (two General Service (Other level) and one national staff).

**Disarmament, Demobilization and Reintegration Section**

| | *USG-ASG* | *D-2-D-1* | *P-5-P-4* | *P-3-P-1* | *Field Service* | *General Service* | *Security Service* | ***Total International*** | *National staff* | *United Nations Volunteers* | *Total* |
|---|---|---|---|---|---|---|---|---|---|---|---|
| Proposed | – | – | 3 | 3 | – | 1 | – | 7 | 2 | – | 9 |

53. The Disarmament, Demobilization and Reintegration Section would contribute to expected accomplishment 2.1 and support outputs in framework component 2.

54. The Disarmament, Demobilization and Reintegration Section, headed by a Senior Disarmament, Demobilization and Reintegration Officer (P-5), would be responsible for assisting the National Commission for Disarmament, Demobilization and Reintegration in the implementation of the Disarmament, Demobilization and Reintegration programme; planning, organizing and supporting the implementation of the Government of National Reconciliation programme to disarm, demobilize and reintegrate and, where applicable, repatriate approximately 30,000 ex-combatants, in order to consolidate peace and security in Côte d'Ivoire; maintaining statistics, preparation of regular reports and providing inputs in the reports of the Secretary-General and briefings to the Security Council.

55. The Section would comprise five Disarmament, Demobilization and Reintegration Officers (two P-4 and three P-3) supported by three administrative assistants (one General Service (Other level) and two national staff).

**Child Protection Section**

| | *USG-ASG* | *D-2-D-1* | *P-5-P-4* | *P-3-P-1* | *Field Service* | *General Service* | *Security Service* | ***Total International*** | *National staff* | *United Nations Volunteers* | *Total* |
|---|---|---|---|---|---|---|---|---|---|---|---|
| Proposed | — | – | 1 | 1 | — | — | — | 2 | 1 | – | 3 |

56. The Child Protection Section would contribute to expected accomplishments 2.1 and 3.1 and support outputs in framework components 2 and 3. The Section, headed by a Child Protection Adviser (P-4), would be responsible for advising the Government of National Reconciliation and civil society on issues related to the protection of children, especially in areas of conflict; providing analysis and maintaining a database on reported cases with respect to abuse of children in armed

conflict. The Section would comprise a Child Protection Officer (P-3) and an administrative assistant (national staff).

**Gender Issues Unit**

| | USG/ ASG | D-2/ D-1 | P-5/ P-4 | P-3/ P-1 | Field Service | General Service | Security Service | Total International | National staff[a] | United Nations Volunteers | Total |
|---|---|---|---|---|---|---|---|---|---|---|---|
| Proposed | — | — | 1 | 1 | — | — | — | 2 | 2 | — | 4 |

[a] Includes National Professional Officers and national General Service staff.

57. The Gender Issues Unit would contribute to expected accomplishments 2.1 and 3.1 and support outputs in framework components 2 and 3. The Unit, headed by a Senior Gender Adviser (P-5), would be responsible for monitoring and advising the Government of National Reconciliation and civil society on the integration of a gender perspective into the peace process; conducting workshops on gender issues; integration of gender perspective in all aspects of the Operation's activities and conducting regular orientation programmes on gender sensitization and mainstreaming for the UNOCI military and civilian police personnel as well as collecting information, providing analysis and maintaining a database on sexual violence against women in Côte d'Ivoire. The Gender Issues Unit would comprise two Gender Affairs Officers (one P-3 and one National Professional Officer) and an administrative assistant (national staff).

**HIV/AIDS Unit**

| | USG/ ASG | D-2/ D-1 | P-5/ P-4 | P-3/ P-1 | Field Service | General Service | Security Service | Total International | National staff[a] | United Nations Volunteers | Total |
|---|---|---|---|---|---|---|---|---|---|---|---|
| Proposed | — | — | 1 | — | — | — | — | 1 | 3 | 1 | 5 |

[a] Includes National Professional Officers and national General Service staff.

58. The HIV/AIDS Unit would contribute to expected accomplishment 3.1 and support the outputs in framework component 3. The Unit, headed by an HIV/AIDS Adviser (P-4), would be responsible for advising the Government of National Reconciliation on actions aimed at meeting the concerns of the increased rate of HIV/AIDS infection in the country, in particular among women and girls in the areas of conflict; developing HIV/AIDS sensitization and awareness programmes and a comprehensive Operation-wide HIV prevention programme for UNOCI personnel, and conducting education and training seminars focusing on vulnerable groups in conflict situations. The Unit would comprise three HIV/AIDS Officers (one United Nations Volunteer and two National Professional Officers) and an administrative assistant (national staff).

### (b) Division of Administration

| | USG-ASG | D-2 D-1 | P-5 P-4 | P-3-P-1 | Field Service | General Service | Security Service | Total International | National staff | United Nations Volunteers | Total |
|---|---|---|---|---|---|---|---|---|---|---|---|
| Proposed | | | | | | | | | | | |
| Office of the Chief Administrative Officer[a] | — | 1 | 9 | 8 | 20 | 5 | 12 | 55 | 52 | 1 | 108 |
| Administrative Services | — | — | 7 | 15 | 27 | 6 | — | 55 | 54 | 19 | 128 |
| Integrated Support Services | — | — | 11 | 32 | 107 | 15 | — | 165 | 261 | 75 | 501 |
| **Total** | **—** | **1** | **27** | **55** | **154** | **26** | **12** | **275** | **367** | **95** | **737** |

[a] Includes Security Section.

59. The Division of Administration would be headed by a Chief Administrative Officer (D-1), reporting directly to the Special Representative of the Secretary-General. The Division would be responsible for providing administrative, logistical, and technical support to the military, civilian police and substantive components of UNOCI in the implementation of its mandate. In addition to the Operation's headquarters in Abidjan, the Division will deploy its staff to Sectors West (Bouaké) and East (Daloa) and would establish a forward logistics base in Yamoussoukro. The Division would comprise the Office of the Chief Administrative Officer, Administrative and Integrated Support Services.

#### Office of the Chief Administrative Officer

| | USG-ASG | D-2-D-1 | P-5 P-4 | P-3-P-1 | Field Service | General Service | Security Service | Total International | National staff | United Nations Volunteers | Total[a] |
|---|---|---|---|---|---|---|---|---|---|---|---|
| Proposed | | | | | | | | | | | |
| Operation headquarters | — | 1 | 4 | 2 | 2 | 2 | — | 11 | 3 | 1 | 15 |
| Field offices | — | — | 3 | — | — | 2 | — | 5 | 1 | — | 6 |
| **Total** | **—** | **1** | **7** | **2** | **2** | **4** | **—** | **16** | **4** | **1** | **21** |

[a] Excludes Security Section.

60. The immediate Office of the Chief Administrative Officer would comprise an Administrative Officer (P-4), assisting the Chief Administrative Officer in the discharge of his/her functions, liaising on operational matters with the military, civilian police and substantive components of the Operation, United Nations agencies and NGOs, coordinating the implementation of audit observations; two Staff Counsellors (one P-4 and one United Nations Volunteer), two Aviation Safety Officer (one P-4 and one Field Service), and a Board of Inquiry Officer (P-3). The Office also includes support staff comprising four administrative assistants (two General Service (Other level), and two national staff) and a driver (national staff).

61. The Chief Administrative Officer directly oversees the work of the Budget Unit, headed by a Chief Budget Officer (P-4) and comprising a Budget Officer (P-3) and a Budget Assistant (Field Service), and supervises the Security and Safety Section (see para. 62 below). Reporting directly to the Chief Administrative Officer are three Regional Administrative Officers (P-4) responsible for all administrative, logistical and technical support operations in the two Sectors and the forward logistics base. The Regional Administrative Officers would be supported by three administrative assistants (two General Service (Other level) and one national staff).

**Security Section**

| | *USG-ASG* | *D-2-D-1* | *P-5-P-4* | *P-3-P-1* | *Field Service* | *General Service* | *Security Service* | ***Total International*** | *National staff* | *United Nations Volunteers* | ***Total*** |
|---|---|---|---|---|---|---|---|---|---|---|---|
| Proposed | | | | | | | | | | | |
| Operation headquarters | — | — | 2 | 3 | 16 | 1 | 12 | **34** | 28 | — | **62** |
| Field offices | — | — | — | 3 | 2 | — | — | **5** | 20 | — | **25** |
| **Total** | **—** | **—** | **2** | **6** | **18** | **1** | **12** | **39** | **48** | **—** | **87** |

62. The Security Section would be headed by a Chief Security Officer (P-5) who would have overall responsibility for the security and safety of the UNOCI personnel and property. The Section would establish and maintain the security management system, the contingency and evacuation plans, liaise with the Government of National Reconciliation and local authorities on all security matters, conduct threat assessments, risk analysis and investigations, provide emergency response 24 hours a day, 7 days a week, manage and supervise local security guard and patrol units and provide close protection to senior mission officials and high-level delegations. The Section would comprise 1 Deputy Chief Security Officer (P-4), 19 Security Officers (one P-3, two P-2 and 16 Field Service), 12 Close Protection Officers (Security Service), 28 Security Guards (national staff) and one administrative assistant (General Service (Other level)). In order to support operations in the field, the Unit would also deploy 25 personnel (three P-3, two Field Service and 20 national staff) to Sectors West and East and the forward logistics base.

**Administrative Services**

| | *USG-ASG* | *D-2-D-1* | *P-5-P-4* | *P-3-P-1* | *Field Service* | *General Service* | *Security Service* | ***Total International*** | *National staff* | *United Nations Volunteers* | ***Total*** |
|---|---|---|---|---|---|---|---|---|---|---|---|
| Proposed | | | | | | | | | | | |
| Operation headquarters | — | — | 7 | 15 | 23 | 6 | — | **51** | 53 | 19 | **123** |
| Field offices | — | — | — | — | 4 | — | — | **4** | 1 | — | **5** |
| **Total** | **—** | **—** | **7** | **15** | **27** | **6** | **—** | **55** | **54** | **19** | **128** |

63. The Administrative Services would be headed by a Chief of Administrative Services (P-5) and would be responsible for the planning, coordination and delivery of administrative services in support of the substantive, military and civilian police components of the mission, comprising financial services, human resources administration and management, acquisition of goods and services for the Operation, contracts management, medical and general services. Administrative Services would comprise Finance, Personnel, Procurement, Medical Services, and General Services Sections, as well as Training and United Nations Volunteer Support Units. The immediate Office of the Chief of Administrative Services would comprise two administrative assistants (one General Service (Other level) and one national staff).

64. The Finance Section would be headed by a Chief Finance Officer (P-4) and would be responsible for establishing and maintaining financial controls, maintaining and administering mission accounts, disbursement of funds in settlement of vendors'/suppliers' invoices and staff travel claims, administration of the national staff payroll and subsistence allowance payments and administration of the mission's bank accounts. The Section would also comprise in Abidjan eight international (two P-3, two P-2 and four Field Service), three United Nations Volunteers and six national staff. In order to support operations in the field, the Section would deploy two Field Service staff to Sectors West and East.

65. The Personnel Section would be headed by a Chief Civilian Personnel Officer (P-4) and would be responsible for the implementation of personnel policies and procedures, the recruitment, administration and management of national staff, administration of entitlements of international civilian staff, military observers and police personnel. The Section would also comprise in Abidjan seven international (one P-3, one P-2 and five Field Service) and five national staff. In order to support operations in the field, the Section would deploy two Field Service staff and one national staff to Sectors West and East and the forward logistics base.

66. The Procurement Section would be headed by a Chief Procurement Officer (P-4) and would be responsible for local and international procurement of goods and services for the Operation, development of procurement sources and maintaining a roster of vendors, conducting market surveys, and monitoring contracts implementation. The Section would also comprise six international (one P-3, two P-2 and three Field Service) and six national staff.

67. The Medical Services Section would be headed by a Chief Medical Officer (P-4) and would be responsible for the coordination and delivery of integrated civilian-military medical services, organization of medical care, health maintenance and preventative medical treatment of all personnel of UNOCI, coordination of medical and casualty evacuations within and outside the mission area, medical contingency planning, and inspections of contingent-owned and contingent-operated medical facilities. The Section would also comprise one international staff (General Service (Other level)), six United Nations Volunteers and 11 national staff.

68. The General Services Section would be headed by a Chief General Services Officer (P-4) and would be responsible for property control and maintenance of the Operation's assets inventory, maintenance of the field assets control system, processing of claims and property survey cases, travel arrangements and visa services, mail/pouch operations, documents reproduction services, registry and electronic archives, facilities and camp management services. The Section would

also comprise 20 international staff (five P-3, 11 Field Service, four General Service (Other level)), two United Nations Volunteers and 22 national staff.

69. The Training Unit would be headed by a Chief Training Officer (P-4) and would be responsible for the identification of training requirements, development and implementation of training courses and mission-wide technical and language training programmes for the military and civilian personnel of UNOCI. The Section would also comprise one international staff (P-3), three United Nations Volunteers and two national staff.

70. The United Nations Volunteers Support Unit would be headed by a Programme Manager (United Nations Volunteer) and also comprise four United Nations Volunteers (two Programme Support Officers and two support staff).

**Integrated Support Services**

| | *USG ASG* | *D-2 D-1* | *P-5 P-4* | *P-3 P-1* | *Field Service* | *General Service* | *Security Service* | ***Total International*** | *National staff* | *United Nations Volunteers* | ***Total*** |
|---|---|---|---|---|---|---|---|---|---|---|---|
| Proposed | | | | | | | | | | | |
| Operation headquarters | — | — | 11 | 26 | 85 | 15 | — | **137** | 164 | 45 | **346** |
| Field offices | — | — | — | 6 | 22 | — | — | **28** | 97 | 30 | **155** |
| **Total** | **—** | **—** | **11** | **32** | **107** | **15** | **—** | **165** | **261** | **75** | **501** |

71. The Integrated Support Services would be headed by a Chief of Integrated Support Services (P-5) and would be responsible for the planning, coordination and delivery of the technical and logistical support to the mission's substantive, military and civilian police components, including the integrated civilian-military logistics support planning, implementation of engineering projects and maintenance of buildings, air and transport operations, communications and information technology services, provision of general supplies and movement of equipment, goods and supplies throughout the mission area. The Integrated Support Services comprise the Office of the Chief, Joint Logistics Operations Centre, the Supply, Engineering, Communications and Information Technology, Movement Control, Transport and Air Operations Sections, as well as a Contingent-owned Equipment Verification Unit and a Geographical Information Systems Unit.

72. The immediate Office of the Chief of the Integrated Support Services comprises a Deputy Chief (P-4) and four administrative assistants (national staff) and includes the Contingent-owned Equipment Unit. The Unit is headed by a Chief (P-4), who conducts contingent-owned equipment arrival, periodical and repatriation inspections and verifications, produces inspection, verification and contingent self-sustainment reports and maintains databases, arranges for the training of contingent personnel in the United Nations contingent-owned equipment policies and procedures. The Unit would also comprise seven international staff (two P-3, one Field Service and 4 General Service (Other level)), one United Nations Volunteer and two national staff.

73. The Joint Logistics Operation Centre (JLOC) is headed by a Chief Logistics Officer (P-4) and is responsible, through integrated military-civilian structures, for

the provision of support to the deployment, redeployment and sustainment of military contingents and civilian personnel deployed in the mission area. The Centre would also comprise five international staff (two P-3 and three Field Service), one United Nations Volunteer and three national staff.

74. The Supply Section is headed by a Chief Supply Officer (P-4) and is responsible for the implementation of the Operation's expendable and non-expendable commodities supply programme, administration and replenishment of specialized stores, general supplies, aviation and diesel fuel, gasoline, oil and lubricants, drinking and bulk water and rations, warehousing and distribution of supplies throughout the mission area. The Section would also comprise 31 international staff (one P-4, nine P-3, 16 Field Service and five General Service (Other level)), two United Nations Volunteers and 16 national staff.

75. The Engineering Section is headed by a Chief Engineer (P-4) and is responsible for the planning of engineering work in the mission area, implementation of construction and buildings and facilities refurbishment projects, supervision of the implementation of contractual engineering work, maintenance of the mission's office premises and accommodation facilities, administration of engineering stores and supplies, the installation and operation of water-purification and bottling plants. The Section includes the Geographical Information Systems Unit (one P-3, two United Nations Volunteers) and would also comprise in Abidjan 12 international staff (four P-3, seven Field Service and one General Service (Other level)), 16 United Nations Volunteers and 29 national staff. In order to support operations in the field, the Section would deploy 10 international (two P-3 and eight Field Service) and 60 national staff as well as 22 United Nations Volunteers to Sectors West and East and the forward logistics base.

76. The Communications and Information Technology Section is headed by a Chief Communications and Information Technology Officer (P-4) and is responsible for the installation, operation and maintenance of the communications infrastructure and systems throughout the mission area, inclusive of very small aperture terminal (VSAT) systems, telephone exchanges, repeaters and transmitters, microwave links and radio studios and relays, operation, maintenance and repair of the Operation's information technology networks and infrastructure, application development, networks security, access control and data integrity, applications and database systems administration, user support and training. The Section would include the Communications and the Information Technology Units and would also comprise 36 international staff (two P-3, two P-2, 31 Field Service and one General Service (Other level)), two United Nations Volunteers and 35 national staff. In order to support operations in the field, the Section would deploy 10 Field Service and 18 national staff to Sectors West and East.

77. The Movement Control Section is headed by a Chief Movement Control Officer (P-4) and is responsible for the coordination of air, river, sea and surface cargo and personnel movement requirements, the deployment, rotation and repatriation of military contingents and military observers, contingent-owned and United Nations-owned equipment, personal effects of civilian personnel to, from and within the mission area, customs clearance, including dangerous goods; passenger and cargo handling and warehousing operations. The Section would comprise six international staff (one P-2, four Field Service and one General Service (Other level)), five United Nations Volunteers and 20 national staff. In order to

support operations in the field, the Section would deploy five international (one P-2 and four Field Service) and 10 national staff as well as five United Nations Volunteers to Sectors West and East and the forward logistics base.

78. The Transport Section is headed by a Chief Transport Officer (P-4) and is responsible for the planning, organization and controlling of the Operation's vehicular transportation services; the maintenance and repair of the Operation's vehicle fleet and operation of vehicle workshops; allocation and distribution of vehicles; formulation and implementation of road safety standards and procedures and maintenance guidelines; management of spare parts stores and supplies and provision of dispatch services. The Section would comprise 26 international staff (one P-3, 22 Field Service and three General Service (Other level)), 12 United Nations Volunteers and 52 national staff.

79. The Air Operations Section is headed by a Chief Aviation Officer (P-4) and is responsible for the planning and coordination of the utilization of the Operation's air assets, including commercial aircraft and aircraft provided under the letter-of-assist arrangements; implementation of a coordinated air support system throughout the mission area; development and implementation of aviation standard operating procedures; the operational control of the air charter contracts, air terminal operations; surveys and assessment of the remote sites airfields and helicopter landing zones; provision of threat assessment, aeronautical and meteorological information to aircrews; liaison with national and international aviation authorities; and provision of flight clearances and flight following. The Section would comprise three international staff (one P-3, one P-2 and one Field Service), four United Nations Volunteers and three national staff. In order to support operations in the field, the Section would deploy three international (P-3) and nine national staff as well as three United Nations Volunteers to Sectors West and East and the forward logistics base.

# III. Analysis of resource requirements[1]

| | *Cost estimates* |
|---|---|
| **Military observers** | $10 741.9 |

80. Provision of $10,741,900 under this heading is inclusive of the amount of $1,423,800 pertaining to the period from 4 April to 30 June 2004 and reflects requirements with respect to mission subsistence and clothing allowances, travel costs and death and disability compensation. It is based on the projected phased deployment of the additional 124 military observers by July 2004 and includes 76 military liaison officers transferred from MINUCI under the authority of UNOCI, for a total authorized strength of 200 observers. Requirements for mission subsistence allowance reflect a 10 per cent delayed deployment factor in respect of the financial period ending 30 June 2004, as well as the 2004/05 period.

[1] Resource requirements are expressed in thousands of United States dollars.

| | *Cost estimates* |
|---|---|
| **Military contingents** | $178 210.8 |

81. Provision of $178,210,800 under this heading is inclusive of $36,959,900 pertaining to the period from 4 April to 30 June 2004 and reflects requirements with respect to troop costs and contingent-owned equipment reimbursement, emplacement and rotation of contingent personnel, daily and recreational leave allowances, death and disability compensation, as well as rations and freight costs related to the deployment of contingent-owned equipment. It is based on the military contingents projected deployment schedule and takes into account the transfer on 4 April 2004 of 1,608 troops from ECOWAS under the authority of UNOCI, with 5,105 personnel deployed by 30 June 2004 and the full authorized strength of 6,040 troops attained in August 2004. Pending finalization of catering arrangements, provision is also made for the period from 4 April to 30 June 2004 for the food and incidental portion of the mission subsistence allowance for the 120 Force headquarters staff officers.

82. A 5 per cent delayed deployment factor has been applied, where applicable, to the cost estimates for the financial period ending 30 June 2004, as well as for the 2004/05 period.

| | *Cost estimates* |
|---|---|
| **Civilian police** | $17 955.1 |

83. Provision of $17,955,100 under this heading is inclusive of the amount of $2,076,900 pertaining to the period from 4 April to 30 June 2004 and reflects requirements with respect to mission subsistence allowance, travel costs, clothing allowance and death and disability compensation. The requirements are based on the projected phased deployment of civilian police personnel, with 214 personnel being deployed by 30 June 2004 and the authorized strength of 350 police officers attained in September 2004. A 20 per cent delayed deployment factor has been applied to the computation of mission subsistence allowance costs for the financial period ending 30 June 2004, as well as for the 2004/05 period.

| | *Cost estimates* |
|---|---|
| **International staff** | $46 556.7 |

84. Provision of $46,556,700 under this heading is inclusive of the amount of $5,191,000 pertaining to the period from 4 April to 30 June 2004 and reflects requirements with respect to international staff salaries, common staff costs including hazardous duty station allowance, where applicable, and mission subsistence allowance. It is based on the phased deployment of the proposed strength of 406 international staff, with 230 personnel deployed by 30 June 2004 and full deployment attained in April 2005. The cost estimates have been adjusted by the application of a 30 per cent and a 20 per cent delayed recruitment factor with regard to the financial period ending 30 June 2004 and the 2004/05 period, respectively.

85. International staff costs have been computed based on the New York standard salary scale in respect of 30 per cent of the proposed posts. Staff costs for the remaining 70 per cent of posts are based on salary scales for appointments of limited duration, in respect of which common staff costs have been computed at 50 per cent of the standard costs.

| | *Cost estimates* |
|---|---|
| **National staff** | $10 186.2 |

86. Provision of $10,186,200 under this heading is inclusive of the amount of $1,064,300 pertaining to the period from 4 April to 30 June 2004 and reflects requirements with respect to national staff salaries and common staff costs. It is based on the phased deployment of 457 national staff with 250 national staff deployed by 30 June 2004 and full deployment attained in February 2005. The requirements for national staff costs are based on the established national staff salary scales for General Service staff and national officers, respectively, and have been adjusted by delayed recruitment factors of 15 per cent and 10 per cent for the financial period ending 30 June 2004 and the 2004/05 period, respectively.

| | *Cost estimates* |
|---|---|
| **United Nations Volunteers** | $7 425.9 |

87. Provision of $7,425,900 under this heading is inclusive of $1,330,900 pertaining to the period from 4 April to 30 June 2004 and is based on the deployment schedule of 232 United Nations Volunteers, including 120 Electoral Officers to be phased in commencing from November 2004. It also reflects a 10 per cent delayed deployment factor for the financial period ending 30 June 2004 and the 2004/05 period.

| | *Cost estimates* |
|---|---|
| **Government-provided personnel** | $411.4 |

88. Provision of $411,400 under this heading reflects requirements for mission subsistence allowance and travel costs in respect of eight government-seconded Corrections Officers who would be deployed in July 2004 to support and advise national authorities concerning the re-establishment of the prison system in the north and the strengthening of the system in the south.

| | *Cost estimates* |
|---|---|
| **Consultants** | $277.1 |

89. Provision of $277,100 under this heading is inclusive of the amount of $29,000 pertaining to the period from 4 April to 30 June 2004 with respect to the engagement of consultants for the Operation's training programmes (advanced communications and information technology, cultural awareness, negotiation and conflict resolution and French language training programmes) as well as the training of local journalists in core journalistic techniques and practices.

| | *Cost estimates* |
|---|---|
| **Official travel** | $2 377.0 |

90. Provision of $2,377,000 under this heading is inclusive of the amount of $944,900 pertaining to the period from 4 April to 30 June 2004 and reflects requirements for official travel costs, including travel of the Special Representative of the Secretary-General and senior staff for political consultations and meetings and travel of New York Headquarters staff to Côte d'Ivoire to provide support on various aspects of the peace process, as well as logistical and administrative assistance to the Operation; pre-deployment assessment of contingent-owned equipment and reconnaissance visits by military staff of troop contributors. With respect to training-related travel, requirements reflect provision for pre-deployment training for military personnel, as well as training of UNOCI personnel in communications and information technology, aviation safety, engineering, transport, personnel administration, finance and budget.

| | *Cost estimates* |
|---|---|
| **Facilities and infrastructure** | $73 382.9 |

91. Provision of $73,382,900 under this heading is inclusive of the amount of $18,059,300 pertaining to the period from 4 April to 30 June 2004 and reflects requirements totalling $33,571,300 for the acquisition of prefabricated facilities and infrastructure, bridges, generators, water purification systems, water and septic tanks, fuel tanks and pumps, refrigeration, water purification, security and safety equipment, as well as office furniture. The cost estimates provide for the establishment and equipping of office premises, a level-2 hospital and a 1,000-person transit camp.

92. The cost estimates also reflect requirements for the acquisition of supplies and maintenance and construction services as well as for the rental of premises for the Operation and Force Headquarters and logistics base and facilities at team sites for military observers and civilian police along with repeater sites. The provision includes the estimated requirements for the reimbursement of troop-contributing countries for self-sustainment costs, as well as an amount of $2,928,700 for the replenishment of the strategic deployment stocks for 331 items of prefabricated facilities and infrastructure, 17 fuel pumps and bladders, 127 items of furniture, a metal detector and a baggage scanner transferred from strategic deployment stocks to the Operation.

| | *Cost estimates* |
|---|---|
| **Ground transportation** | $45 324.3 |

93. Provision of $45,324,300 under this heading is inclusive of the amount of $11,469,800 pertaining to the period from 4 April to 30 June 2004 and reflects requirements for the acquisition of vehicles for the establishment of the Operation's fleet of 968 vehicles, including material handling, engineering and airfield support vehicles. The provision also reflects requirements with respect to the rental of vehicles pending acquisition of new vehicles, repairs and maintenance, liability insurance, spare parts and diesel fuel, oil and lubricants and includes an amount of

$5,911,000 for the replenishment of the strategic deployment stocks for 257 vehicles transferred from strategic deployment stocks to the Operation. Of the Operation's fleet of 968 vehicles, 103 would be transferred from MINUCI and 184 from other missions.

| | *Cost estimates* |
|---|---|
| **Air transportation** | $46 002.3 |

94. In order to provide for the movement of personnel and transportation of cargo, the supply and resupply of the sector headquarters and team sites throughout the country, medical and casualty evacuation, the Operation would establish a fleet of 14 aircraft, comprising two fixed-wing aircraft (one light passenger transferred from MINUCI and one medium passenger/cargo) and 12 medium-lift rotary wing aircraft (four commercially contracted, including one transferred from MINUCI and eight military-type helicopters under letter-of-assist arrangements).

95. Provision of $46,002,300 under this heading is inclusive of the amount of $2,745,000 pertaining to the period from 4 April to 30 June 2004 to support deployment and operation of two fixed-wing and four commercially contracted rotary-wing aircraft, as well as the deployment and operating costs for the entire proposed fleet of aircraft during the 2004/05 financial period. The cost estimates reflect requirements for the positioning, painting and rental costs, operating costs (aviation fuel, oil and lubricants, liability insurance, and aircrew subsistence allowance), as well as equipment and supplies and landing fees and ground handling charges.

| | *Cost estimates* |
|---|---|
| **Communications** | $31 233.7 |

96. Provision of $31,233,700 under this heading is inclusive of the amount of $9,645,100 pertaining to the period from 4 April to 30 June 2004 and reflects requirements with respect to the acquisition of communications equipment in order to establish the Operations communications network. It includes requirements for the satellite, VHF and HF radio equipment, microwave and rural telephone links, as well as requirements with respect to commercial communications, maintenance, spare parts and specialized technical support services. The estimate also provides for the reimbursement of troop-contributing countries for self-sustainment costs, as well as an amount of $2,641,700 for the replenishment of the strategic deployment stocks for 568 items of VHF/UHF, HF, Satellite and switching equipment as well as 269 items of miscellaneous equipment (battery chargers, portable mast, etc.) transferred to the Operation. In addition, 57 items of communications equipment will be transferred to UNOCI from other missions and the United Nations Logistics Base.

| | *Cost estimates* |
|---|---|
| **Information technology** | $9 069.1 |

97. Provision of $9,069,100 under this heading is inclusive of the amount of $2,994,100 pertaining to the period from 4 April to 30 June 2004 and reflects

requirements for the acquisition of information technology equipment and software, including Geographic Information System, the related supplies and services, as well as workshop and test equipment, maintenance and repair of equipment, spare parts, and specialized technical support services. The estimate includes an amount of $1,023,800 for the replenishment of strategic deployment stocks for 206 desktop computers and monitors, 90 portable computers, 180 printers, 5 servers, 8 scanners and digital senders, 306 uninterrupted power supply units and 2 Local Area Network data analysers transferred to the Operation. The Operation's inventory of information technology equipment would also include 50 desktop computers and monitors, 49 printers and 10 servers transferred from other missions.

| | *Cost estimates* |
|---|---|
| **Medical** | $5 781.3 |

98. Provision of $5,781,300 under this heading is inclusive of the amount of $819,500 pertaining to the period from 4 April to 30 June 2004 and reflects requirements with respect to the acquisition of medical equipment for level-1 hospitals to be established at UNOCI headquarters in Abidjan and the two regional sector headquarters, medical services including external consultations, hospitalization and medical evacuation as well as medical supplies (vaccines, malaria prophylaxis, HIV protection for military personnel). The estimate also provides for the estimated cost of the reimbursement of troop-contributing countries for self-sustainment.

| | *Cost estimates* |
|---|---|
| **Special equipment** | $2 945.0 |

99. Provision of $2,945,000 under this heading is inclusive of the amount of $302,000 pertaining to the period from 4 April to 30 June 2004 and reflects requirements with respect to the acquisition of binoculars and night vision devices for military observers and civilian police officers. The estimate also provides for the estimated cost of the reimbursement of troop-contributing countries for self-sustainment.

| | *Cost estimates* |
|---|---|
| **Other supplies, services and equipment** | $13 473.7 |

100. Provision of $13,473,700 under this heading is inclusive of the amount of $5,805,700 pertaining to the period from 4 April to 30 June 2004 and reflects requirements with respect to freight and related costs, acquisition of various items of equipment, as well as supplies, uniform items, flags and decals and bank charges, training fees and supplies. A hydraulic pallet, 81 first aid kits and 81 vehicle fire extinguishers will be transferred to UNOCI from MINUCI.

| | *Cost estimates* |
|---|---|
| **Quick-impact projects** | $1 000.0 |

101. The Operation would support the humanitarian community through implementation of quick-impact projects to promote and facilitate the United Nations peacekeeping efforts in Côte d'Ivoire. Projects would primarily focus on public sanitation, provision of medical equipment and supplies, repairs of hospitals, medical facilities and basic community infrastructure, enhancement of water purification facilities, rehabilitation of school buildings and provision of basic school furniture and supplies.

# IV. Actions to be taken by the General Assembly

102. **The actions to be taken by the General Assembly in connection with the financing of UNOCI are:**

(a) **Establishment of a special account for UNOCI for the purpose of accounting for income received and expenditure incurred in respect of the Operation;**

(b) **Appropriation of the amount of $101,061,200 for the establishment of the Operation for the period from 4 April to 30 June 2004, inclusive of $49,943,300 previously authorized by the Advisory Committee on Administrative and Budgetary Questions;**

(c) **Appropriation of the amount of $401,293,200, for the maintenance of the Operation for the 12-month period from 1 July 2004 to 30 June 2005;**

(d) **Assessment of the amount of $101,061,200, for the period from 4 April to 30 June 2004;**

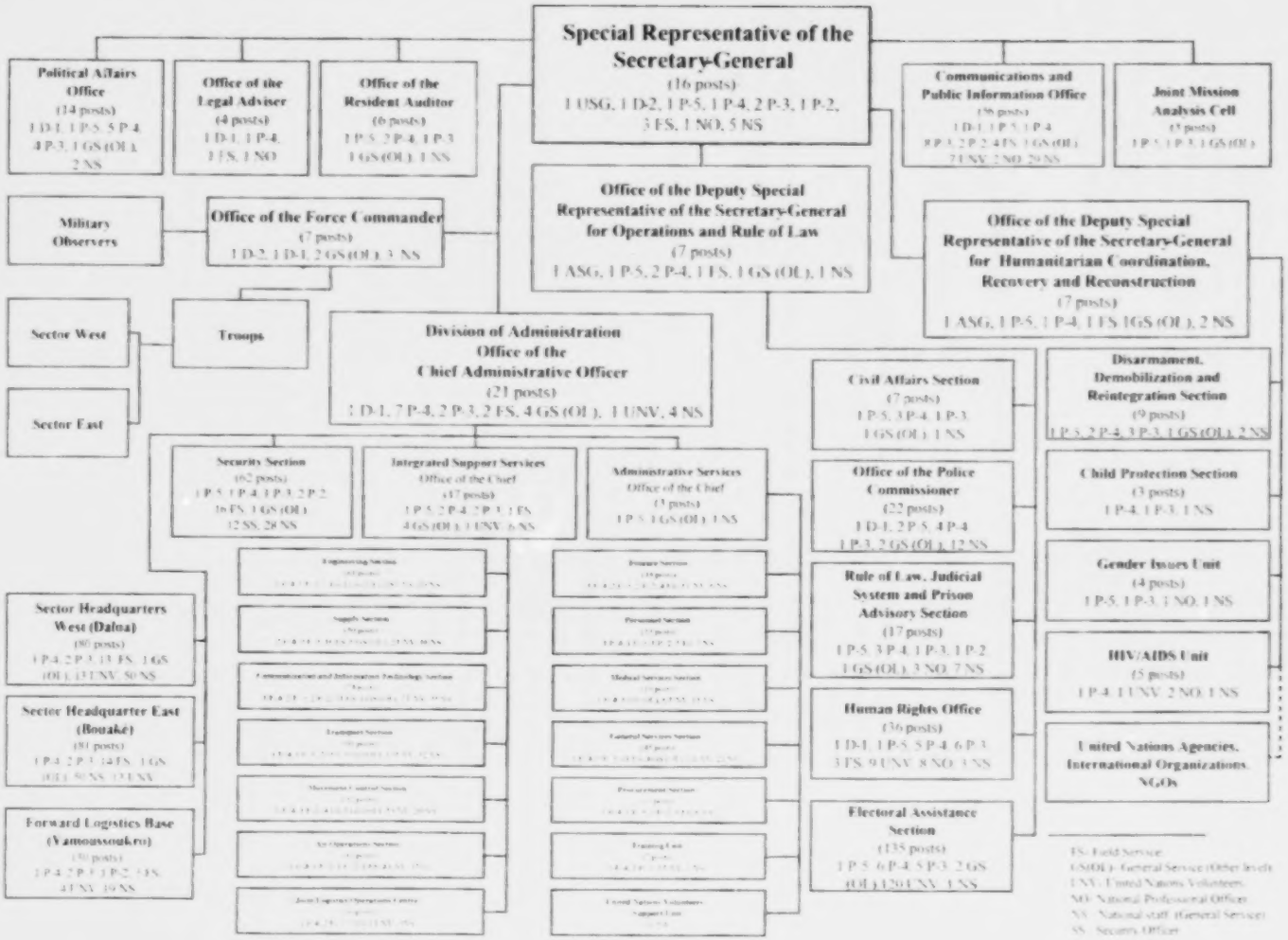
(e) **Assessment of the amount of $305,428,713, for the period from 1 July 2004 to 4 April 2005;**

(f) **Assessment of the amount of $95,864,487 at a monthly rate of $33,441,100, for the period from 5 April to 30 June 2005, should the Security Council decide to continue the mandate of the Operation.**

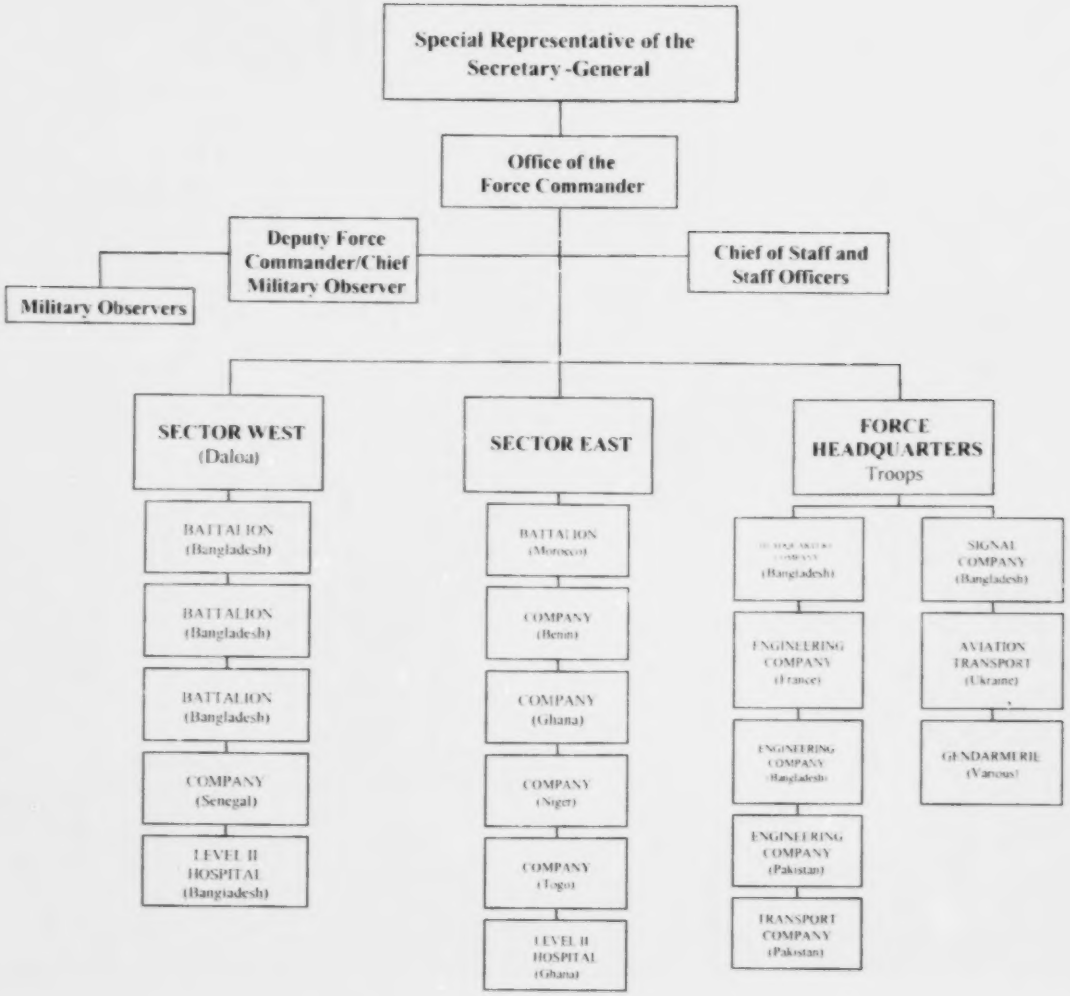
# Annex

## Organization chart

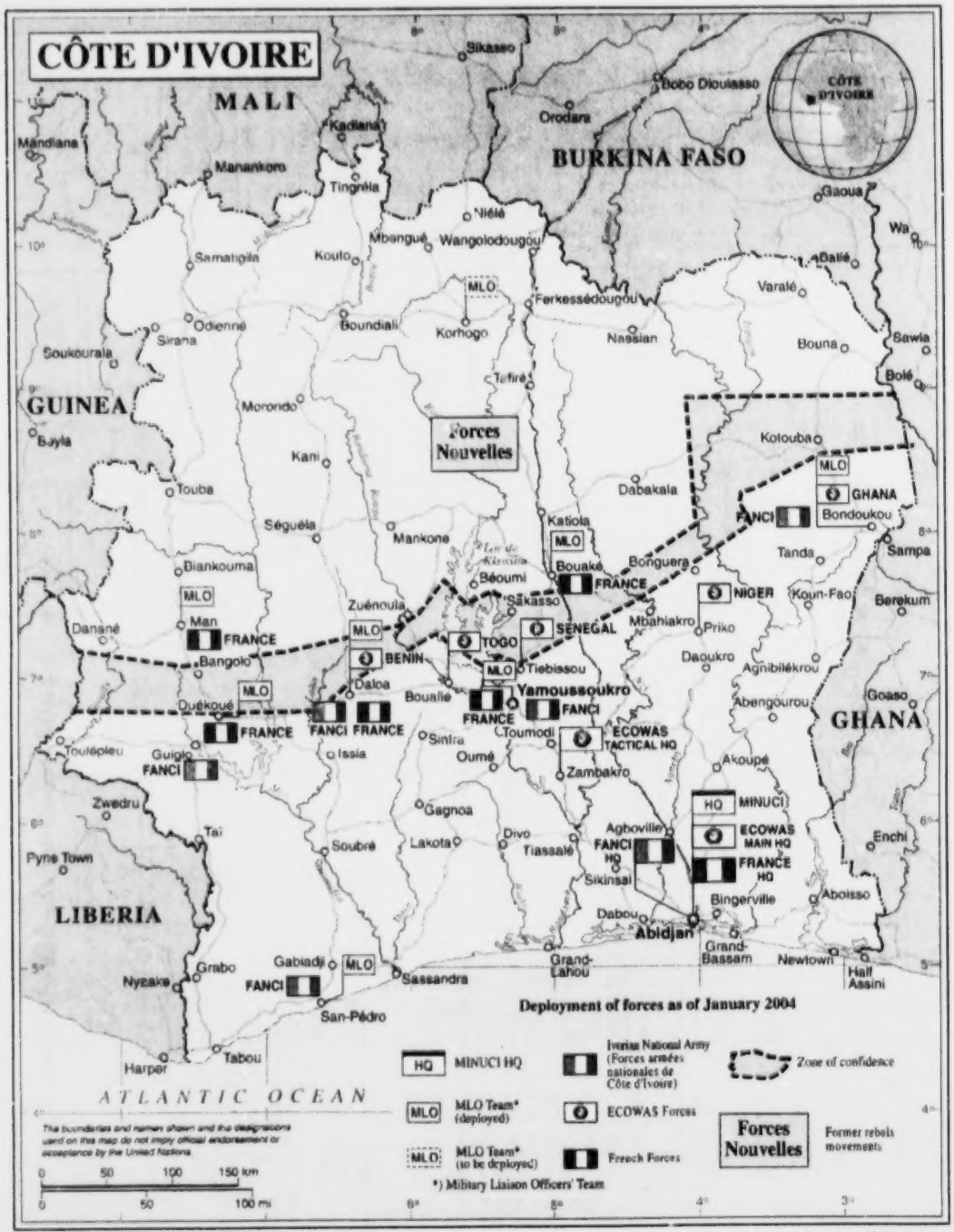
### A. Substantive and administrative offices


Special Representative of the Secretary-General
(16 posts)
1 USG, 1 D-2, 1 P-5, 1 P-4, 2 P-3, 1 P-2, 3 FS, 1 NO, 5 NS
Political Affairs Office
(14 posts)
1 D-1, 1 P-5, 5 P-4, 4 P-3, 1 GS (OL), 2 NS
Office of the Legal Adviser
(4 posts)
1 D-1, 1 P-4, 1 FS, 1 NO
Office of the Resident Auditor
(6 posts)
1 P-5, 2 P-4, 1 P-3, 1 GS (OL), 1 NS
Communications and Public Information Office
(36 posts)
1 D-1, 1 P-5, 1 P-4, 8 P-3, 2 P-2/1, 4 FS, 1 GS (OL), 7 UNV, 2 NO, 2 NS
Joint Mission Analysis Cell
(5 posts)
1 P-5, 1 P-3, 3 GS (OL)
Office of the Deputy Special Representative of the Secretary-General for Operations and Rule of Law
(7 posts)
1 ASG, 1 P-5, 2 P-4, 1 FS, 1 GS (OL), 1 NS
Office of the Deputy Special Representative of the Secretary-General for Humanitarian Coordination, Recovery and Reconstruction
(7 posts)
1 ASG, 1 P-5, 1 P-4, 1 FS, 1 GS (OL), 2 NS
Military Observers
Office of the Force Commander
(7 posts)
1 D-2, 1 D-1, 2 GS (OL), 3 NS
Sector West
Sector East
Troops
Division of Administration
Office of the Chief Administrative Officer
(21 posts)
1 D-1, 7 P-4, 2 P-3, 2 FS, 4 GS (OL), 1 UNV, 4 NS
Civil Affairs Section
(7 posts)
1 P-5, 3 P-4, 1 P-3, 1 GS (OL), 1 NS
Disarmament, Demobilization and Reintegration Section
(9 posts)
1 P-5, 2 P-4, 3 P-3, 1 GS (OL), 2 NS
Security Section
(62 posts)
1 P-5, 1 P-4, 3 P-3, 2 P-2, 16 FS, 1 GS (OL), 12 SS, 20 NS
Integrated Support Services
Office of the Chief
(17 posts)
1 P-5, 2 P-4, 2 P-3, 1 FS, 4 GS (OL), 1 UNV, 6 NS
Administrative Services
Office of the Chief
(3 posts)
1 P-5, 1 GS (OL), 1 NS
Office of the Police Commissioner
(22 posts)
1 D-1, 2 P-5, 4 P-4, 1 P-3, 2 GS (OL), 12 NS
Child Protection Section
(3 posts)
1 P-4, 1 P-3, 1 NS
Gender Issues Unit
(4 posts)
1 P-5, 1 P-3, 1 NO, 1 NS
Rule of Law, Judicial System and Prison Advisory Section
(17 posts)
1 P-5, 3 P-4, 1 P-3, 1 P-2, 1 GS (OL), 3 NO, 7 NS
HIV/AIDS Unit
(5 posts)
1 P-4, 1 UNV, 2 NO, 1 NS
Human Rights Office
(36 posts)
1 D-1, 1 P-5, 5 P-4, 6 P-3, 3 FS, 9 UNV, 8 NO, 3 NS
United Nations Agencies, International Organizations, NGOs
Electoral Assistance Section
(135 posts)
1 P-5, 6 P-4, 5 P-3, 2 GS (OL), 120 UNV, 1 NS
Sector Headquarters West (Daloa)
(80 posts)
1 P-4, 2 P-3, 13 FS, 1 GS (OL), 13 UNV, 50 NS
Sector Headquarter East (Bouaké)
(81 posts)
1 P-4, 2 P-3, 14 FS, 1 GS (OL), 50 NS, 13 UNV
Forward Logistics Base (Yamoussoukro)
(70 posts)
1 P-4, 2 P-3, 3 P-2, 5 FS, 4 FSV, 10 NS
FS: Field Service
GS(OL): General Service (Other level)
UNV: United Nations Volunteers
NO: National Professional Officer
NS: National staff (General Service)
SS: Security Officer

## B. Military component



## Map

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